



DEPARTMENT OF DEVELOPMENTAL SERVICES - NORTH REGION  
JOB OPPORTUNITY  
**DEVELOPMENTAL SERVICES WORKER 1 (PART-TIME)**  
WETHERELL STREET, MANCHESTER

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

Open To: Public  
Position: Developmental Services Worker 1 (part-time)  
Location: Wetherell Street, Manchester  
Job Posting No: 00108464  
Hours: Friday and Saturday 3:30p-10:30p and Thursday 2p-5:30p  
RDO's: Sunday, Monday, Tuesday and Wednesday

Salary: \$20.02/hour to \$27.14/hour  
Individuals new to state service start at \$19.13/hr.

Closing Date: June 30, 2014

**EXAMPLES OF DUTIES:** Duties consistent with the DSW1 job specifications. This home presently has eight (8) complex individuals that require 24-hour staffing. The DSWI of this home is one of four (4) staff on second shift that provides supervision and direct-care supports to the eight (8) individuals that reside in this home. They provide assistance and instruction to clients in activities of daily living; participate in therapeutic programs for development of clients capabilities; provide guidance and instruction to clients in development of desirable personal habits, hygiene and social relationships; implement client individual program plans; participate in preparation, serving and feeding of meals; perform housekeeping duties necessary to maintain a clean and healthy environment; transport individuals from day program sites and recreational activities; reinforce appropriate client behavior through modification techniques; administer selected oral medications with appropriate training and delegated tasks by nurse; may administer first aid in emergency situations; perform related duties as required. Sign Language skills are needed to work in this home, therefore, applicant will be required to learn signing.

**MINIMUM QUALIFICATIONS REQUIRED**

**KNOWLEDGE, SKILL AND ABILITY:** Considerable interpersonal skills; ability to develop a positive relationship with clients; ability to train clients in self-care habits, personal hygiene and proper social conduct; ability to understand and carry out written and oral instructions.

**EXPERIENCE AND TRAINING:** Experience and/or training that could be expected to provide the required knowledge, skills and abilities listed above.

**SPECIAL REQUIREMENTS:**

1. Incumbents in this class may be required to be bilingual or fluent in American Sign Language.
2. Incumbents in this class may be required to possess and retain a valid Connecticut Motor Vehicle Operator's license, Public Passenger Endorsement or Commercial Driver's license for designated positions.
3. Incumbents in this class may be required to travel.

**PHYSICAL REQUIREMENT:** Incumbents in this class must possess physical and emotional health for efficient performance of duties; a physical examination may be required.

**WORKING CONDITIONS:** Incumbents in this class may be required to lift and restrain clients; may have significant exposure to communicable/infectious diseases and to risk of injury from assaultive/abusive clients; may be exposed to strongly disagreeable conditions.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**The preferred candidate must be current in all DDS-required training and possess or be able to obtain Medication Administration Certification and/or CPR certification.**

**Application Procedure for Current DDS Employees who are Lateral Transfer Candidates and Applicants for Promotion within the DSW Classification Series:**

Interested and qualified candidates who meet the above requirements should submit a fully completed DDS Application for Lateral Transfer/Promotion and copies of their last two performance appraisals.

**Application Procedure for All Other Applicants:**

Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at [www.das.state.ct.us/exam](http://www.das.state.ct.us/exam). Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

**Preferred method of application is via fax to 860-622-4967**

**All application materials must be received by 11:59 p.m. on the closing date indicated above.**

**Send application materials to:**

**Department of Developmental Services — North Region**

**155 Founders Plaza, 255 Pitkin Street**

**East Hartford, CT 06108**

**Attn: Carol Pfeifer**

**Email: [carol.pfeifer@ct.gov](mailto:carol.pfeifer@ct.gov) Phone: 860-263-2618 Fax: 860-622-4967**

Application materials can be mailed, faxed, or emailed.

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.

